



## Harlow Penguins Swimming Club

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## Code of Conduct for Coaches and Volunteers

### Harlow Penguins Swimming Club

The Club's Coaches, Teachers, Officials and volunteers also have Codes of Conducts to work to and these are laid down by the governing body.

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect. Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (eg fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage to accept responsibility for their own performance & behaviour